What is FastForward?
FastForward launched in 2016 as a pay-for-performance, accelerated career training program that prepares students to obtain third-party, industry-recognized credentials. Catering to adult learners, the average age of students in FastForward is 35, and 86% of FastForward students have not been enrolled at one of Virginia’s Community Colleges in the last 15 years.

The Impact of FastForward Credentials
According to the Virginia Employment Commission, by 2026, there are expected to be 2.6M middle-skilled jobs in Virginia – jobs that require some training, but not a four-year degree. There is a skills gap in Virginia’s workforce. FastForward is continuing to bridge the gap.

52,900+ credentials earned since 2016
$11,746 On average, students saw an $11,746 increase in wages.

“The community college system is uniquely poised to handle training and education more effectively than anyone.”

– David Peterson, Executive Director
Solar Hands-on Instructional Network of Excellence (SHINE)

Paying for Success
1/3 paid for by the student
1/3 paid for by grant upon credential attainment
1/3 paid for by grant upon training completion

January 2024
The FastForward data mentioned herein represent students funded by the New Economy Workforce Credentials Grant as well as other public and private sources.
Outcomes and Results
This program model focuses on success from the moment a student connects with the college. FastForward has a 95% program completion rate and 72% credential attainment rate. Following training, a majority of our students have full-time jobs with benefits and better work schedules.

FastForward students are finding satisfaction in their careers post-credential.

92% of graduates say their credential is something employers want.

81% are satisfied with their work schedule.

86% are satisfied with their job stability.

71% are satisfied with their pay.

Average Wage Increase by Industry

<table>
<thead>
<tr>
<th>Industry</th>
<th>Average Wage Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Business</td>
<td>+ $14,328</td>
</tr>
<tr>
<td>Education</td>
<td>+ $22,737</td>
</tr>
<tr>
<td>Healthcare</td>
<td>+ $10,105</td>
</tr>
<tr>
<td>Information Technology</td>
<td>+ $19,139</td>
</tr>
<tr>
<td>Logistics &amp; Transportation</td>
<td>+ $12,153</td>
</tr>
<tr>
<td>Skilled Trades</td>
<td>+ $17,190</td>
</tr>
<tr>
<td>Welding &amp; Manufacturing</td>
<td>+ $19,303</td>
</tr>
</tbody>
</table>

Quality of Life Enhancements

78% of graduates have paid vacation.

78% of graduates have employer-paid medical insurance.

86% of graduates are satisfied with their job duties.

“[Going back to school] was the best thing I’ve ever done, because I absolutely love my job. I look forward to going to work, and I haven’t felt that way in a long time.”
– Melinda Mutter, FastForward graduate

“Luckily, the staff is here to help you achieve your goals. Because of the great instructors and workers in the program, in addition to their support, I have gained competency in my desired field and am able to pursue the career I chose.”
– Aaron Winfree, FastForward graduate