



### What is FastForward?

FastForward launched in 2016 as a pay-for-performance, accelerated career training program that prepares students to obtain third-party, industry-recognized credentials. Catering to adult learners, the average age of students in FastForward is 35, and 86% of FastForward students have not been enrolled at one of Virginia's Community Colleges in the last 15 years.



**Over 43%** of FastForward students are minorities.



FastForward students who receive Workforce Credential Grants are more than **two times as likely** to receive SNAP/TANF benefits than other college students.



**Over 60%** of FastForward students have dependents.



## The Impact of FastForward Credentials

According to the Virginia Employment Commission, by 2026, there are expected to be **2.6M middle-skilled jobs in Virginia** – jobs that require some training, but not a four-year degree. There is a skills gap in Virginia's workforce. **FastForward is continuing to bridge the gap.** 





**52,900+** credentials earned since 2016



\$11,746 On average, students saw an \$11,746 increase in wages.



"The community college system is uniquely poised to handle training and education more effectively than anyone."

 David Peterson, Executive Director
 Solar Hands-on Instructional Network of Excellence (SHINE)





#### **Outcomes and Results**

This program model focuses on success from the moment a student connects with the college. FastForward has a **95% program completion** rate and **72% credential attainment rate**. Following training, a majority of our students have **full-time jobs with benefits and better work schedules**.

# FastForward students are finding satisfaction in their careers post-credential.

**92%** of graduates say their credential is something

employers want.

**81%** are satisfied with their work schedule.

**86%** are satisfied with their job stability.

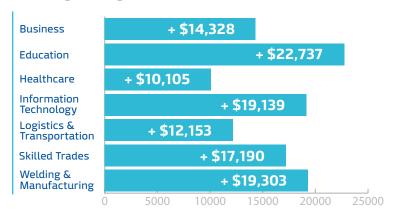
**71%** are satisfied with their pay.

# THE VCCS ADVANTAGE

"Luckily, the staff is here to help you achieve your goals. Because of the great instructors and workers in the program, in addition to their support, I have gained competency in my desired field and am able to pursue the career I chose."

- Aaron Winfree, FastForward graduate

## Average Wage Increase by Industry



### WORKFORCE WINS

"[Going back to school] was the best thing I've ever done, because I absolutely love my job. I look forward to going to work, and I haven't felt that way in a long time."

- Melinda Mutter, FastForward graduate

Quality of Life Enhancements



**78%** of graduates have paid vacation.



78%
of graduates have employer-paid medical insurance.



**86%**of graduates are satisfied with their job duties.

