



FastForward

CREDENTIALS FOR A CAREER THAT MATTERS



What is FastForward?

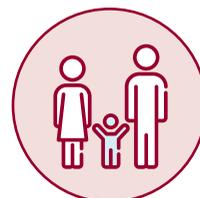
FastForward launched in 2016 as a pay-for-performance, accelerated career training program that prepares students to obtain third-party, industry-recognized credentials. Catering to adult learners, **the average age of students in FastForward is 34**, and **90% of FastForward students have not been enrolled at one of Virginia's Community Colleges in the last 15 years.**



Half of FastForward students served are from **underrepresented populations.**



FastForward students are more than **two times as likely** to receive SNAP/TANF benefits than other college students.



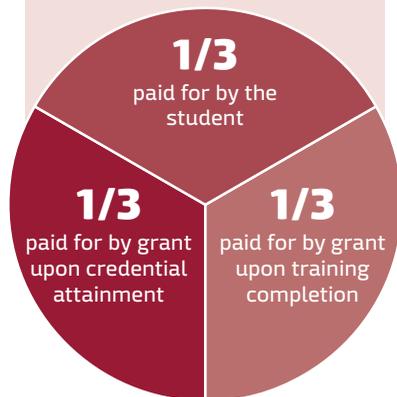
Nearly 58% of FastForward students have dependents.



The Impact of FastForward Credentials

According to the Virginia Employment Commission, in 2026, there are expected to be **2.6M middle-skilled jobs in Virginia** – jobs that require some training, but not a four-year degree. There is a skills gap in Virginia's workforce. **FastForward is continuing to bridge the gap.**

Paying for Success



80,629 credentials earned since 2016.



\$14,869 On average, students saw a \$14,869 increase in wages.

KEY COMMUNITY PARTNER

“The Community College, more so than any other institution, can really change their curriculum to meet the needs of the employer. We found that it has been very flexible in ensuring that our folks are getting the training they need so they come in prepared for the opportunities that are available to them.”

– Nathaniel Marshall, BWX Technologies



FastForward

CREDENTIALS FOR A CAREER THAT MATTERS



Outcomes and Results

This program model focuses on success from the moment a student connects with the college. FastForward has a **94% program completion rate** and **72% credential attainment rate**. Following training, a majority of students have **full-time jobs with benefits and better work schedules**.

FastForward students are finding satisfaction in their careers post-credential.

93%

of graduates say their credential is something employers want.

77%

are satisfied with their work schedule.

81%

are satisfied with their job stability.

65%

are satisfied with their pay.

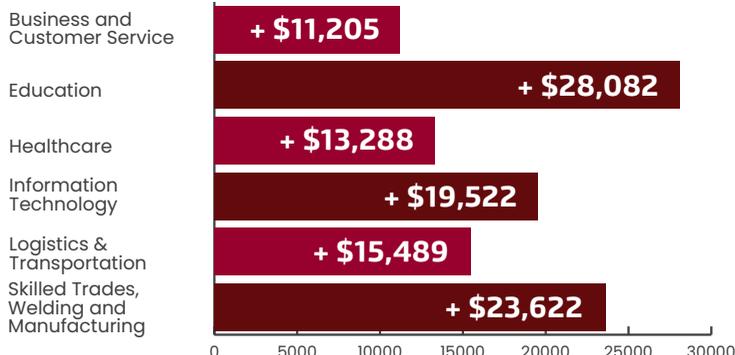


WORKFORCE WINS

"I had a wonderful experience in the certified nursing program. I appreciate what the FastForward program has done for me. It changed my life and opened up job opportunities. My only regret is I wish I had done it sooner."

- Kristie Kaypol, CNA Graduate, Mountain Empire Community College

Average Wage Increase by Industry



THE VCCS ADVANTAGE

"The apprenticeship program changed my life 100% for the better. Thanks to FastForward, I'll be a licensed plumber."

- Terrance Harmon, Plumbing Student, Central Virginia Community College

Quality of Life Enhancements



73%

of graduates have paid vacation.



72%

of graduates have employer-paid medical insurance.



78%

of graduates are satisfied with their job duties.